



Club Code of Conduct Adult and U-14 to U18 members

Code of Conduct

Maidenhead Softball Club hereby agrees to adopt and comply with BaseballSoftballUK's Joint Safeguarding Policy for Baseball and Softball.

A copy is available at <http://www.baseballsoftballuk.com/welfare/codeofconduct>

Everyone involved in the sports of baseball and softball, on and off the field, is expected to demonstrate exemplary behaviour to promote the sports and ensure that all participants (children and adults) can play in a safe and secure environment.

This will be achieved by:

- Adhere to the Official Rules
- Display and promote high standards of behaviour.
- Promote fair play and behave within the spirit of the Official Rules
- Always respect the decisions of match officials
- Never engage in public criticism of match officials
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour
- Avoid bullying, intimidation, and poor behaviour.
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, volunteers, staff, and spectators.

Remember we all make mistakes.

In addition to these points the club has an addition code of conduct that members are expected to: -.

- Be respectful of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, or sexual identity.
- Not to get involved in arguments with officials, club members, opposing players or spectators, nor will they ever directly question an Umpire's decision. In the event of a player having a legitimate complaint against an Umpire, he/she should take it to the Team Captain, who will then decide how to proceed.
- Always respect all team captains, whether at a league game or tournament, they are expected to abide by captain's decisions and team selection and support the team regardless.
- Be mindful of swearing and other language used with playing, training, or socialising.
- Not to bring drugs to games, tournament, or events and absolutely no use of them at any time.
- Not drink alcohol, smoke, or vape during games. (For safety reasons players may not be permitted to participate in a match if, in the Team Captain's view, they are in an unfit state to play.)

Any infringement of this code of conduct, or ejection from a game will result in the member being liable to fines or disciplinary action at the discretion of the Committee.

Discipline and Appeals

All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The club Welfare Officer is the lead contact for all members in the event of any child protection concerns.



Maidenhead Softball Club

All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary. The secretary will inform the committee of any report and chairman will handle the procedure. The Secretary will contact both parties to obtain statements from them and any witnesses to the incident.

The committee executive has the right to decide if the hearing should be the committee or an independent panel. The executive also has the right to bring in outside council onto any panel that will hear any complaint.

The Committee will ensure complaints are heard within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership. If the incident involves a committee member, or committee members are called as witnesses the chairman will inform both parties that an independent panel will be required and inform the parties of any delay in hearing the complaint as a result.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.